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AGENDA

Committee POLICY REVIEW AND PERFORMANCE SCRUTINY COMMITTEE

Date and Time of Meeting TUESDAY, 6 OCTOBER 2015, 4.30 PM

Venue COMMITTEE ROOM 4 - COUNTY HALL

Membership Councillor Howells (Chair)
Councillors Goodway, Hunt, McKerlich, White, Murphy and Thomas

1 Apologies for Absence - 4.30 pm

To receive apologies for absence.

2 Declarations of Interest

To be made at the start of the agenda item in question, in accordance with the Members' Code of Conduct.

3 Minutes (To Follow)

To approve as a correct record the minutes of the 8 September 2015 committee meeting.

4 Employee Survey and Employee Engagement – 4.35 pm (Pages 1 - 46)

Councillor Graham Hinchey, Cabinet Member for Corporate Services and Performance, may wish to make a statement.

Philip Lenz (Chief Human Resources Officer) and Lynne David (HR People Services) will give a short presentation to take Members through the results and proposed actions/developments emerging from Survey responses.

The following officers and staff representatives will also be in attendance to answer Members' questions:

Katie Richards, Organisational Development Team HR;
Helen Witham, Communications Team;
Council Employees who have volunteered to become Cardiff Ambassadors.

5 Cardiff Council's Draft Strategic Equality Plan 2016/20 – 5.35 pm (Pages 47 - 82)

Councillor Daniel De'Ath, Cabinet Member for Skills, Safety, Engagement & Democracy, may wish to make a statement. Marie Rosenthal, Director of Governance & Legal Services will also be in attendance.

THIRD SECTOR QUESTION TO SCRUTINY - Sheila Hendrickson Brown (Chief Executive of the Cardiff Third Sector Council) will ask a Public Question on behalf of the city's Third Sector on the Council's practice of equality impact assessment, and how it informs service delivery and improvement.

Paul Keeping (Operational Manager with responsible for Equality) and Equality Officers Andrew Lucas and Caryle Alleyne will give a short presentation, facilitate questioning and answer Members' questions.

Martyn Jones, Chief Executive of Diverse Cymru, has been invited to provide his independent view on the draft Strategic Equality Plan, and to answer Members' questions.

6 Committee Correspondence – 6.45 pm (Pages 83 - 108)

The Scrutiny Officer will advise Members of recent correspondence sent and received by the Committee.

7 Date of next meeting

Marie Rosenthal

Director Governance and Legal Services

Date: Wednesday, 30 September 2015

Contact: Andrea Redmond, 029 2087 2434, a.redmond@cardiff.gov.uk